To Whom It May Concern:

I am writing this letter for Jessica Bilello. In the two and a half years that I have known Jessica, she has proven herself to be an individual of extremely high character who possesses such a profound professional demeanor and unique talent for helping students that she would be an asset to any educational institution by enhancing the professional staff and by being a good role model for students. I served as Jessica's mentor her first year teaching. In my estimation, Jessica possesses the qualities a school would want in an excellent teacher. In my thirteen years as an English teacher, I have rarely witnessed a novice teacher develop such thought provoking and well-constructed lesson plans. I have had many conversations with Jessica regarding methodology in the classroom, and she required little guidance in attaining success. Furthermore, I have found Jessica to be one of the most professional new teachers I have seen in several years. Jessica works diligently, has a superior work ethic, and possesses such ample knowledge about her content that she inspires students to excel academically.

In addition to Jessica's knowledge, competence, and superb work ethic, I have consistently found her to be a courteous, cooperative, and an understanding individual who always conducts herself in a professional, patient, and appropriate manner. Working with Jessica, I realized from the beginning that she cared about her students' academic growth, and she continually sought ways to utilize the latest teaching techniques to encourage and motivate her students. Even though she teaches various levels of students, she tailors her lessons to the needs of each class. Furthermore, Jessica's sociable personality has always denoted someone who is well-spoken, intelligent, conscientious, and gregarious.

I would also like to mention that I have always found Jessica to possess the rare quality of integrity. She has always been an honest and sincere individual who is willing to support the school community whenever needed. For example, Jessica has successfully advised the Reading Olympics team and has done extensive fundraising with her students. In addition, Jessica has volunteered her time after school to help me monitor events sponsored by the National Honor Society. She has attended sporting events in efforts to support and encourage her students in their after school activities.

I have been teaching in the public school system as a high school English teacher for thirteen years. As a teacher who has worked with many professionals throughout the years, I believe that Jessica would be an asset to students, and she would be a positive reflection on any school district and its community. Educational institutions need more people like Jessica Bilello to enrich the professional faculty. In my years in education, I have rarely had the opportunity to meet someone who possesses the aptitude and superb professional qualities that Jessica demonstrates. Hence, many people who know Jessica in the school community hold her in a high regard.

I scarcely need to say that I recommend Jessica Bilello without reservation. If you have any specific questions about Jessica, please contact me at james-ware@esasd.net, or you can telephone me at 570-575-7277. My work telephone number is 570-588-4420 extension 2304. Without a doubt, you will look far indeed before you find a more promising candidate than Jessica Bilello.

Sincerely,

James D. Ware English Faculty, East Stroudsburg Area School District – High School North